

Anti-Bribery and Anti-Corruption Policy



భారతీయ సాంకేతిక విజ్ఞాన సంస్థ హైదరాబాద్
भारतीय प्रौद्योगिकी संस्थान हैदराबाद
Indian Institute of Technology Hyderabad

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Understanding and Recognizing Bribery and Corruption

Corruption may be defined as the abuse of entrusted power or position for private gain.

Bribery may be defined as a specific form of corruption that involves offering, promising, giving, accepting, or soliciting something of value to influence an individual's actions in the performance of their duties, causing them to act in a manner that a reasonable person would consider improper or dishonest.

Forms of Bribery and Corruption

Bribery or corruption may manifest in various forms beyond direct cash payments:

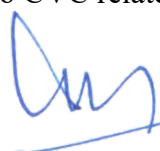
1. Gifts and Hospitality: Lavish gifts, excessive entertainment, or disproportionate hospitality intended to influence decisions.
2. Facilitation Payments: Payments made to secure or expedite routine actions or services.
3. Kickbacks: Payments made in return for favourable treatment or improper services.
4. Conflict of Interest: When personal interests interfere with professional obligations.
5. Nepotism and Favouritism: Showing undue preference to relatives, friends, or associates in hiring or procurement decisions.
6. Embezzlement: Misappropriation of resources entrusted to one's care.

Indian Institute of Technology Hyderabad's Commitment

Indian Institute of Technology Hyderabad (IITH) ensures that all activities are conducted with integrity and transparency at all levels. IITH adopts a zero-tolerance approach towards bribery and corruption and promotes ethical conduct in all its activities for all stakeholders, including faculty, staff, students, consultants, contractors, and third-party representatives. We are committed to regularly review anti-corruption policies and procedures.

The key aspects of IITH's anti-bribery and anti-corruption policy are as below:

- The purpose of this policy is to prevent, detect, and respond to any form of bribery and corruption, including but not limited to those mentioned above, in all the activities of the institution.
- The anti-bribery and anti-corruption policy prohibits offering, soliciting, or accepting bribes, kickbacks, or other forms of illegal gratification.
- The policy prohibits attempts to influence any individual/stakeholder to act illegally and take favour in any form.
- **Conflict of interest:** IITH adopts the policy to avoid potential conflicts of interest to ensure that all decisions are made fairly, transparently, and objectively.
- **Disciplinary Actions:** The violation of anti-bribery and anti-corruption policies may lead to disciplinary action, including suspension/dismissal from the job, termination of contracts, or civil and criminal penalties, as applicable by the laws.
- **Awareness:** As per Central Vigilance Commission (CVC), Govt. of India guidelines, IITH conducts the Vigilance Awareness Week program to create awareness about anti-bribery and anti-corruption policies.
- Part-time Chief Vigilance Officer (CVO) of IITH, appointed by CVC, Govt. of India is entrusted to ensure zero bribery and corruption in the Institute. CVO is committed to addressing the complaints received from CVC related to corruption and financial irregularities. We also submit quarterly progress report to CVC related to ongoing/completed procurements.


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