

No. IITH/40/R/2022/RTI/MS, dt.11.04.2022

Furnishing of Information under RTI Act.

- 1 Application No. & Date : IITH Y/R/E/22/00021, dated.14.03.2022
 2 Name of the Applicant :
 3 Date of Receipt of Application : 14.03.2022

4	Information Sought	Information given and details of documents, if any, furnished.
	<p>Kindly answer all the questions in the context of Faculty Welfare. Even if such incidents haven't happened in your institute, kindly answer ALL the questions truthfully as per the rules of your institute and to the best of your knowledge. Kindly refer to the pdf for the questions.</p> <p>A. Answer the following questions about protection of Faculty members from abuse.</p>	<p>As per Section 2(f) of the RTI Act, 2005, the Public Information Officer is not supposed to create or interpret information or to solve the problems raised by the applicants or to furnish reply to hypothetical questions.</p> <p>The RTI is meant to furnish Information and it is not a grievance redressal mechanism that can settle disputes. Therefore, it is expected from the applicant that he/she should only seek information as it has been defined under the RTI Act and not ask for solutions of problems, disputes, reasons for someone's appointment etc.</p>
	1. If a faculty member is physically attacked by a student, what action/s is your institute required to take, irrespective of whether or not the faculty member sustains injury?	
	2. If a faculty member is verbally and emotionally abused and threatened by their student of opposite gender, does it constitute sexual harassment?	
	3. If a faculty member, upon being physically attacked and abused, reports the incident to the Dean/s and the Director, are they obliged to respond?	
	4. After such a report, if the institute neither takes action, nor acknowledges such a complaint, what recourse does the abused faculty member have?	
	5. Does the institute have the right to unilaterally erase all proof of such complaints? In case this happens, what is the correct action to be taken by the faculty member?	
	6. After complete lack of response from the institute, if such a faculty member's colleagues bully and verbally abuse them (no concrete proof), what is the institute's responsibility?	
	<p>B. Kindly Answer the following questions about Faculty Welfare</p> <p>1. In case of the untimely death of a faculty member's spouse, child, or sibling, is leave allowed on a compassionate basis without record?</p>	
	2. In case such a leave has been allowed on compassionate basis to one faculty member, has it ever not been extended to another faculty member under similar circumstances?	
	3. Do facilities and allowances like the medical facility, child education allowance and communication charges depend on a faculty	

	member's performance, or are they provided to all currently employed faculty members?	
	4. Are faculty members who are performing satisfactorily in teaching but not contributing much in research denied any facilities or allowances of their job?	
If you are not satisfied with the information provided, you may file an appeal with the following authority within 30 days:		
The Appeal, if any, should be addressed to:	Cmde M Nambiar, Ph.D. (Retd) Registrar & First Appellate Authority, IIT Hyderabad, Kandi, Sangareddy-502284 E-mail: registrar@iith.ac.in ; Tele: 040 2301 6055	

Sd/-
 (Syed Ali Sabeer)
 Deputy Registrar & CPIO
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To,